



The Proof Behind Our Promise

You expect your suppliers to demonstrate transparency and responsible business practices. Zinpro® is strengthening trust through formal governance structures, supplier expectations and clear standards across our operations.



Social Impact Proof

Investing in people creates stronger organizations, stronger communities and stronger customer partnerships.



3,979
Volunteer Hours

In 2025, Zinpro employees volunteered a collective 3,979 hours in the communities where they live and work, demonstrating our commitment to serving generously.



127%
Near-miss Reporting

Employee participation in near-miss safety reporting increased 127% year over year, reflecting a growing culture of safety awareness and proactive risk prevention.



1,000 Students
Reliable Water Access

Through Anderson Foundation support, a clean-water project at Kimana Girls Secondary School in Kenya now provides reliable water access for more than 1,000 students, improving health and supporting educational opportunity.



30 Students
Scholarship Opportunities

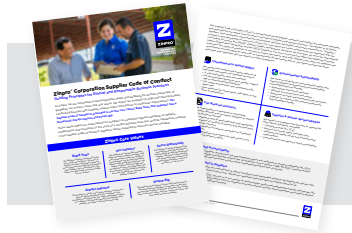
Through its partnership with Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS), Zinpro supported 30 students through scholarship opportunities and professional development at the 39th Annual MANRRS Conference and Career Expo.



The Proof Behind Our Promise

Governance and Credibility Proof

You want suppliers who can demonstrate transparency and long-term commitment. Zinpro® continues to strengthen credibility through governance, accessibility and partnerships.



Supplier Expectations Formalized

Zinpro created its first Supplier Code of Conduct, grounded in core values and integrated into supplier contracts and communications.



Long-term Industry Investment

Zinpro continues to invest in programs that support future agricultural leaders, professional development and workforce growth, helping strengthen the long-term resilience of the industries it serves.



Industry Sustainability Partnerships

Zinpro actively collaborates with leading organizations including *Global Roundtable for Sustainable Beef*, *U.S. Roundtable for Sustainable Poultry and Eggs*, *Dairy Sustainability Alliance*, *American Feed Industry Association*, *Institute for Feed Education and Research*, *Clarity and Leadership for Environmental Awareness and Research Center* and *Global Seafood Alliance* to help advance sustainability across animal agriculture.

Together, these proof points demonstrate that sustainability at Zinpro is not limited to environmental outcomes. It is strengthened by accountability, investment in people and industry collaboration.